Gender Differences in Policing
Signs of Progress

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This exploratory study compared job demands, work satisfactions, social and coping resources and indicators of psychological and physical health of male and female police officers in Norway. Many demographic differences were present with male officers being older, worked more hours and overtime hours, were more likely to work continuous shiftwork, worked in smaller forces and were less educated. Few differences were found on job demands but male officers experienced more violence and threat, and female officers more harassment and discrimination. The two groups were generally similar on satisfactions, social and coping resources and psychological and physical health. While other studies have suggested widespread gender differences, few appeared here.